

**Together**



**Everyone**



**Achieves**



**More**

Presented by: *Joe Nenni – Idaho Cleanup Project*  
*Bonnie Anderson – Idaho Cleanup Project*  
*Brad Davy– Department of Energy*  
*Gene Balsmeier– Idaho Cleanup Project*  
*Desiree Saupe – Idaho National Laboratory*

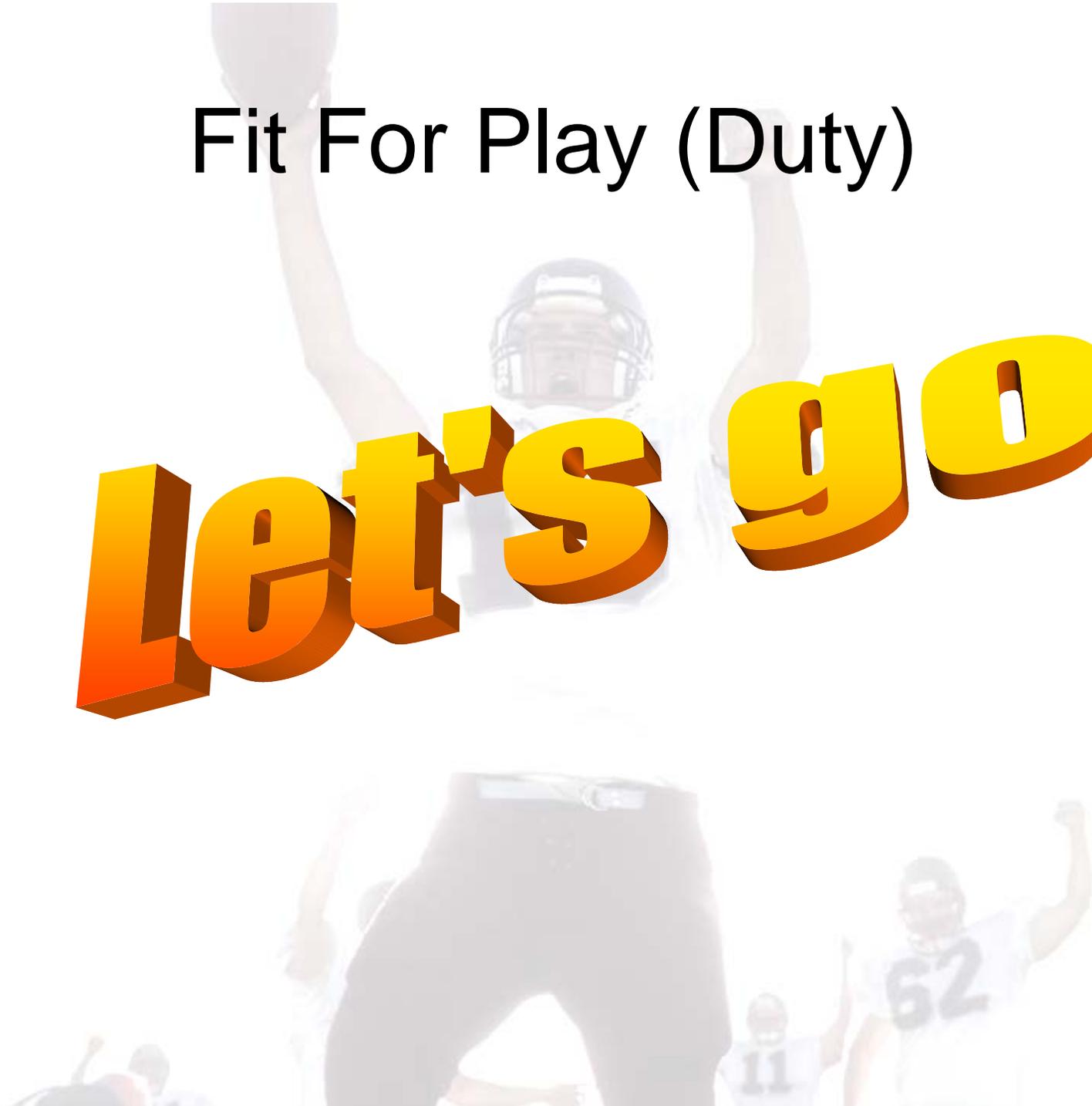
# Objective

- ***Employee safety teams are pivotal point in the success of VPP.***
- ***Discuss exciting methods by which Employee Safety Teams (ESTs) can make a difference.***
- ***Organizational techniques, information flow processes, tracking and trending techniques and team building activities.***
- ***Management involvement and support on the EST.***
- ***Empowerment of ESTs to make things happen.***
- ***Management and oversight involvement.***

**You must change your game plan as necessary regarding operations.**

Fit For Play (Duty)

Let's go



# *i Balance*

## ***Static Single Leg Stand***

- Place feet shoulder width apart, relaxed knees, upright posture.
- Flex hip, knee and ankle.
- Hold for one minute.
- Rest and alternate leg.



# *i Stretch*

## **Calf Stretch**

- Stand with one foot in front of the other-hands on hips
- Front knee slightly bent and toes flat on the floor-back leg fairly straight
- Slowly press the hips backwards and lower towards the floor
- Keep weight on back leg



## **Triceps Stretch**

- Place right hand between shoulder blades
- Lightly grasp elbow with opposite hand and pull up gently
- Repeat on opposite side



# Safety Culture is Built Upon a Strong Foundation



Total Safety Culture

Actively Caring

Safety Value Statement: I will actively care for my safety and the safety of others

# TEAM Building Plays



## Team Organization

Head Coach – Gene Balsmeier



## Team Functions

Offensive/Defensive Coordinator – Bonnie Anderson



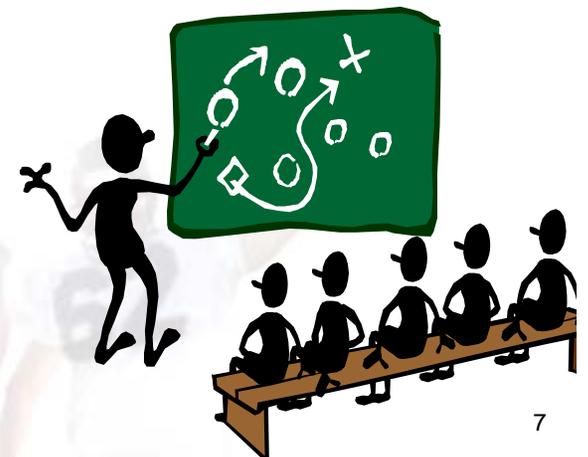
## Team Specialty

Special Team Coach – Desiree Saupe

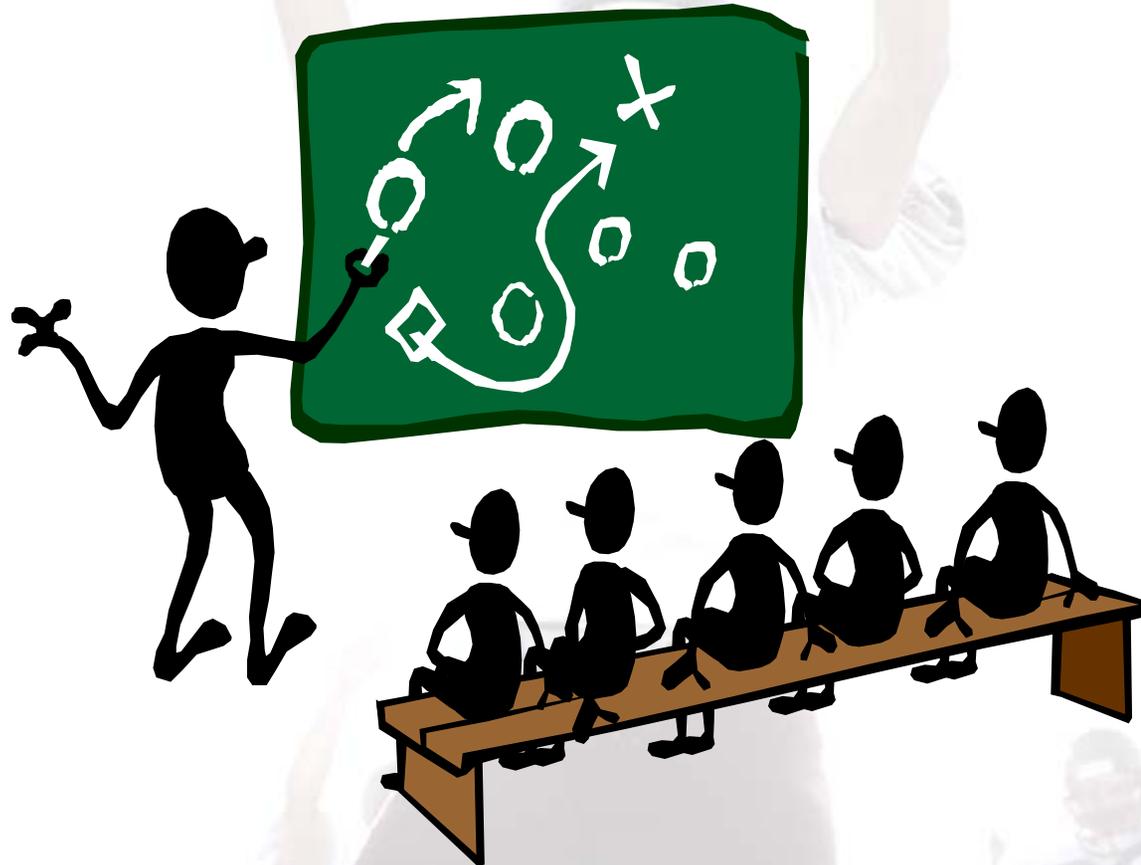


## Team Oversight

Manager – Brad Davy



# Team Organization



# Team Equality

*All for one and one for all...no one is more important than anyone else!*

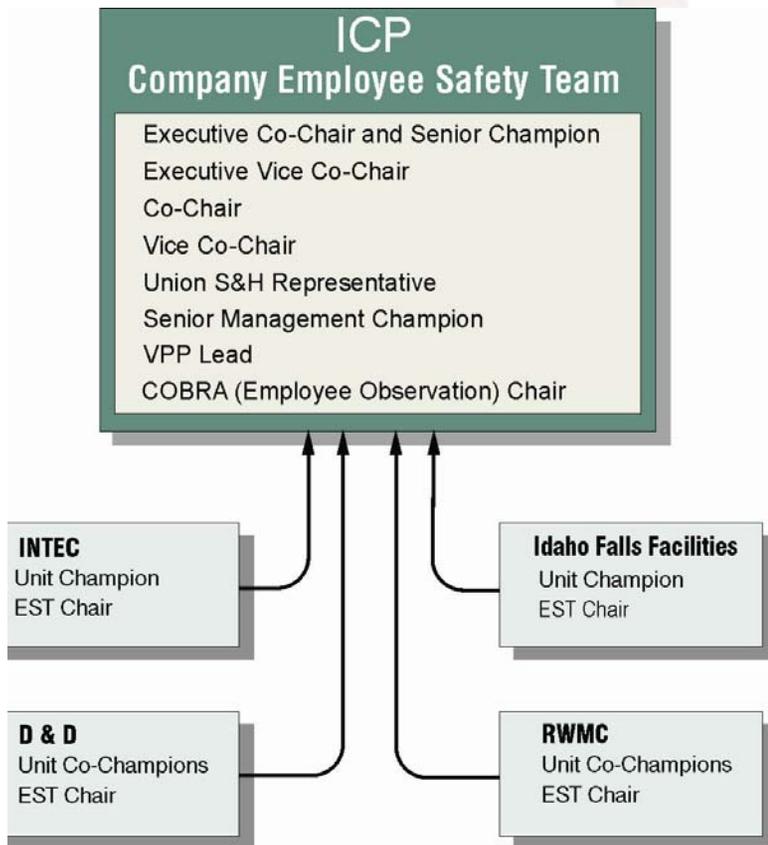
## Workforce Composition



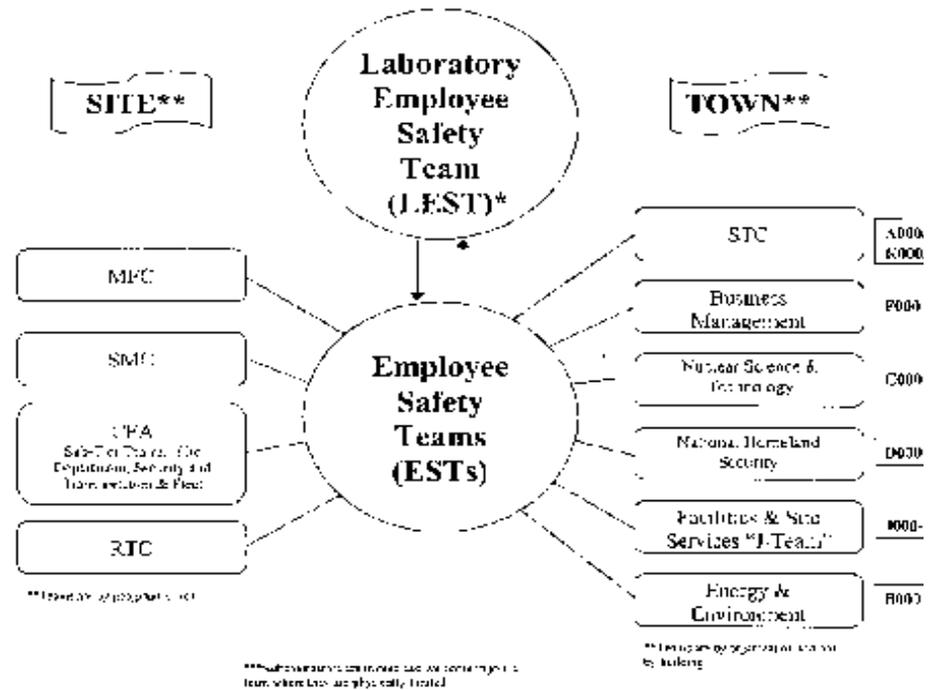
## Team Composition



# Employee Safety Team Infrastructure

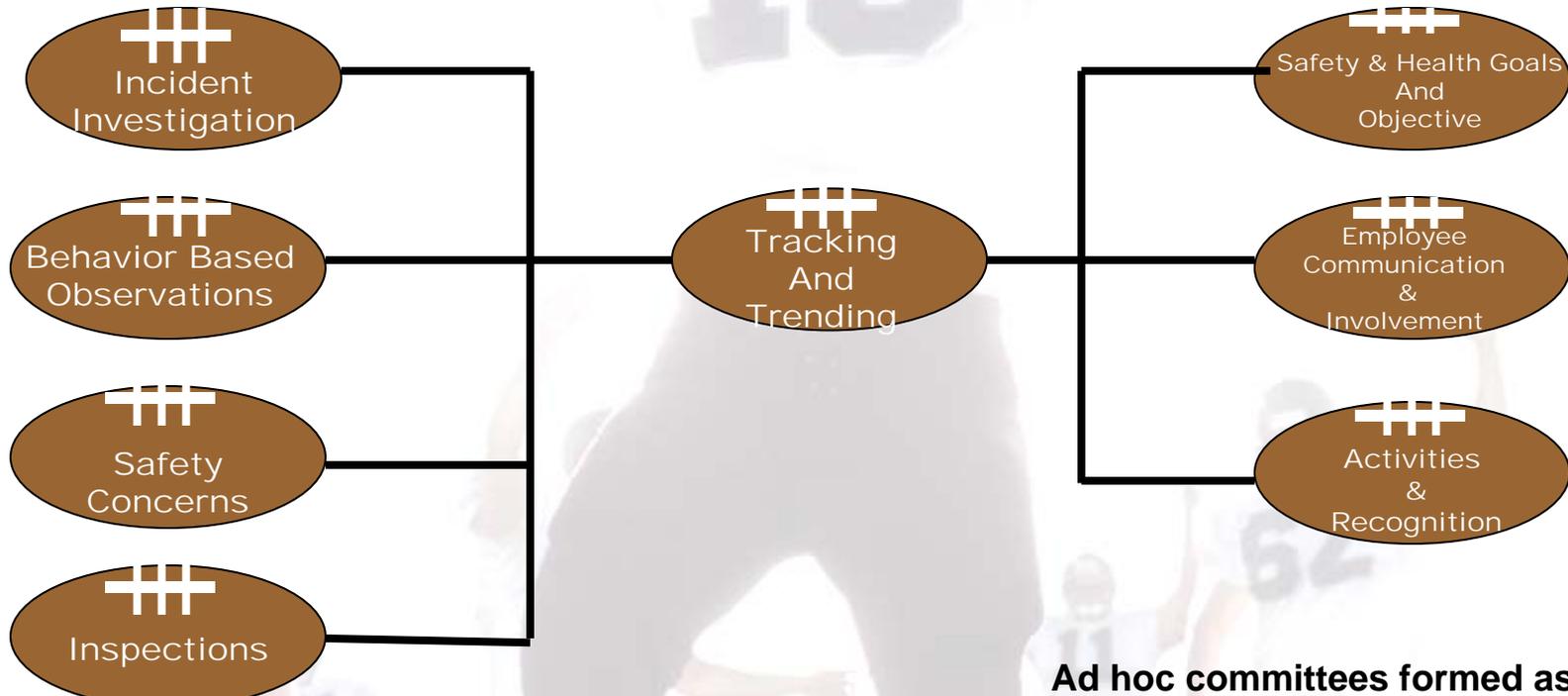


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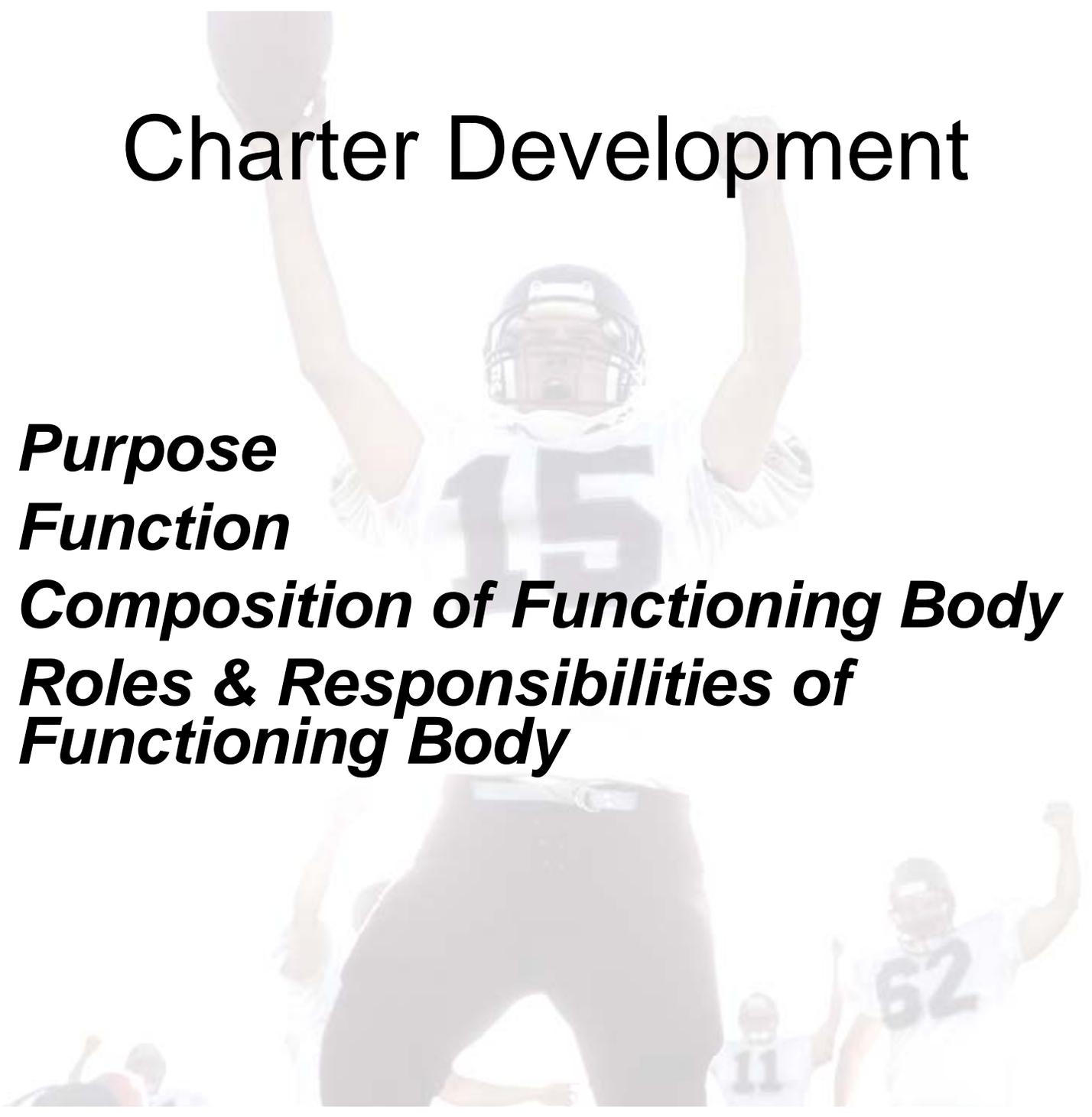


**Everyone on the team has a different role and responsibilities!**



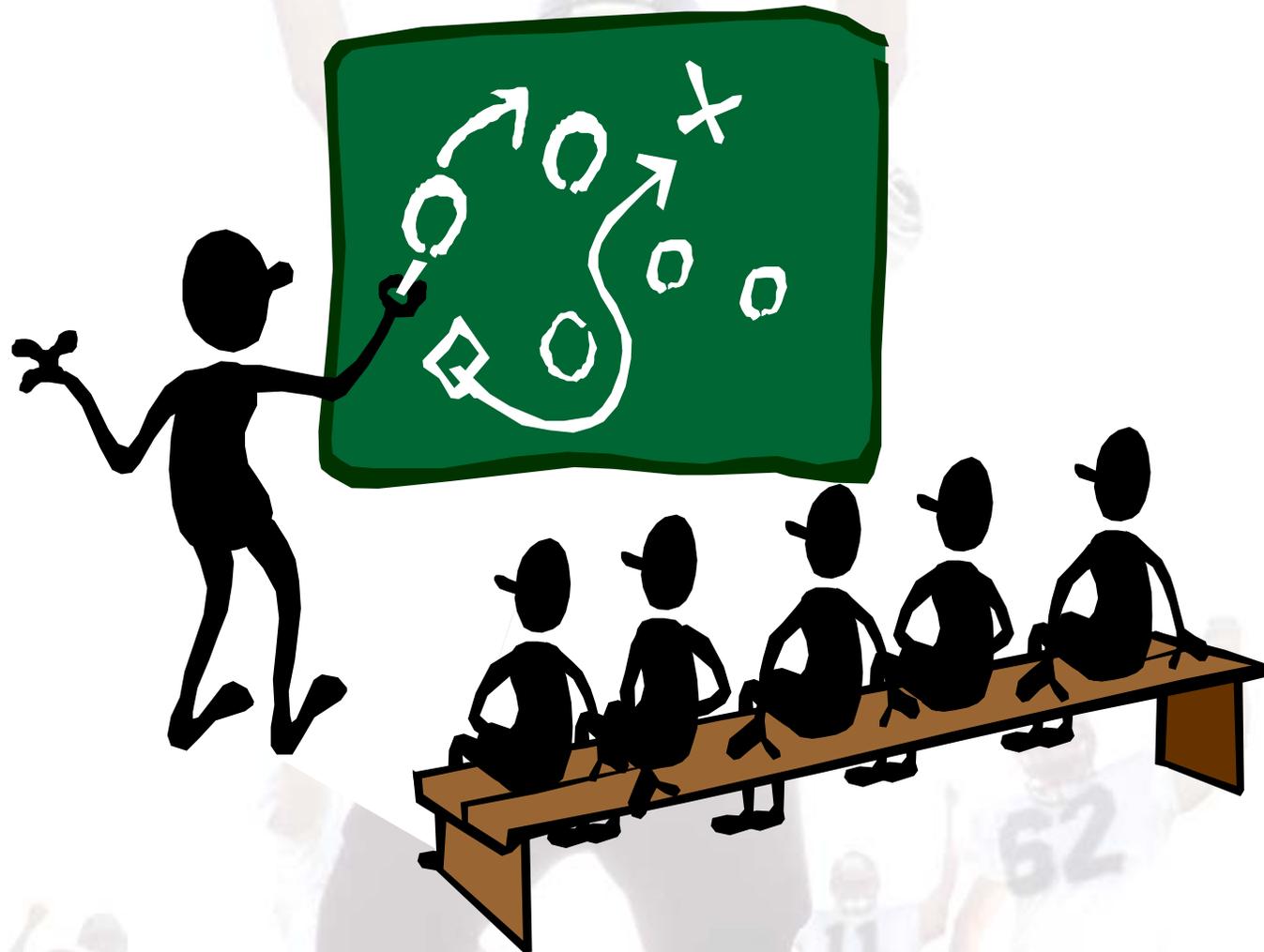
**Ad hoc committees formed as necessary**

# Charter Development



- ***Purpose***
- ***Function***
- ***Composition of Functioning Body***
- ***Roles & Responsibilities of Functioning Body***

# Team Functions

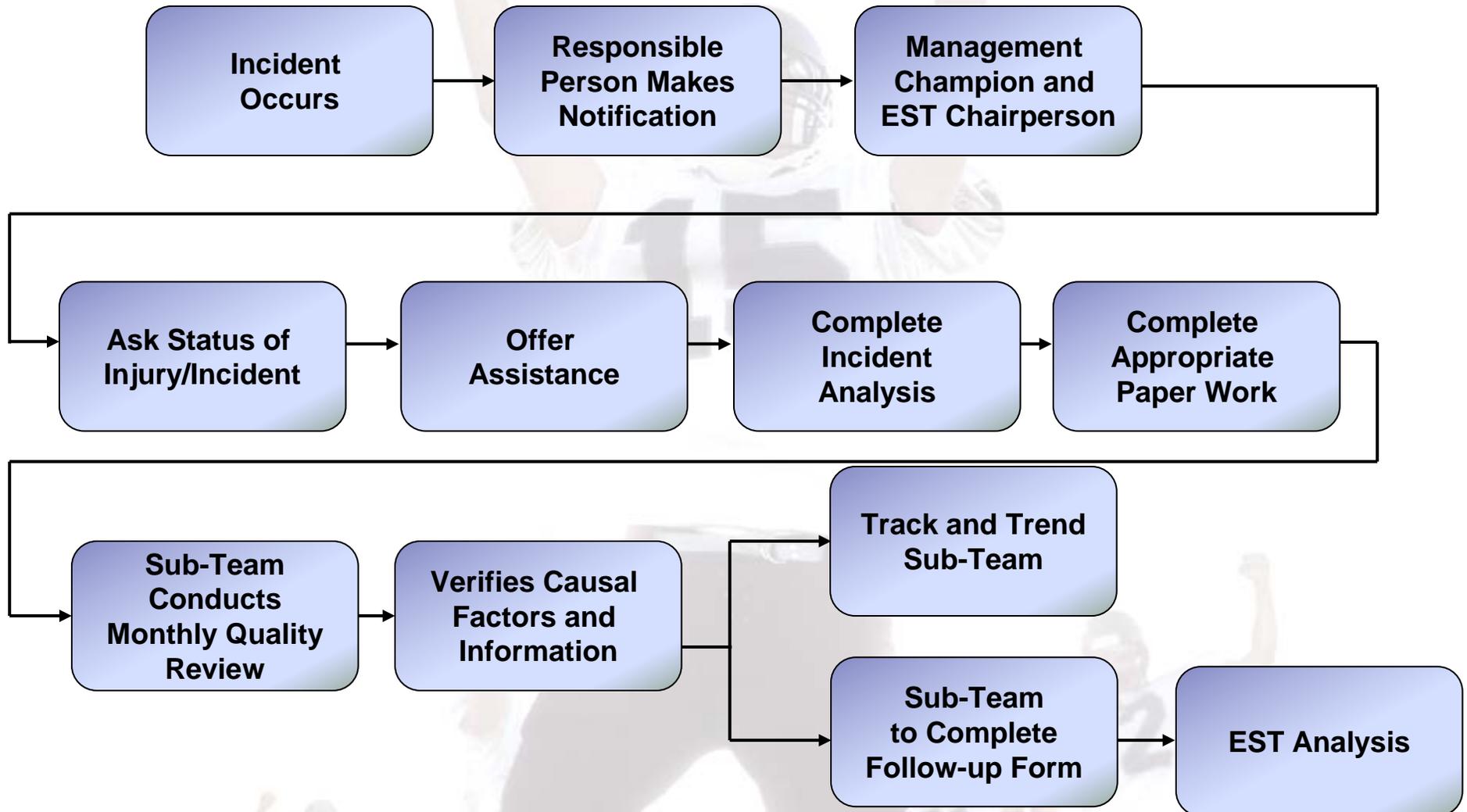


Incident  
Analysis

# Employee Involvement



# Incident Analysis



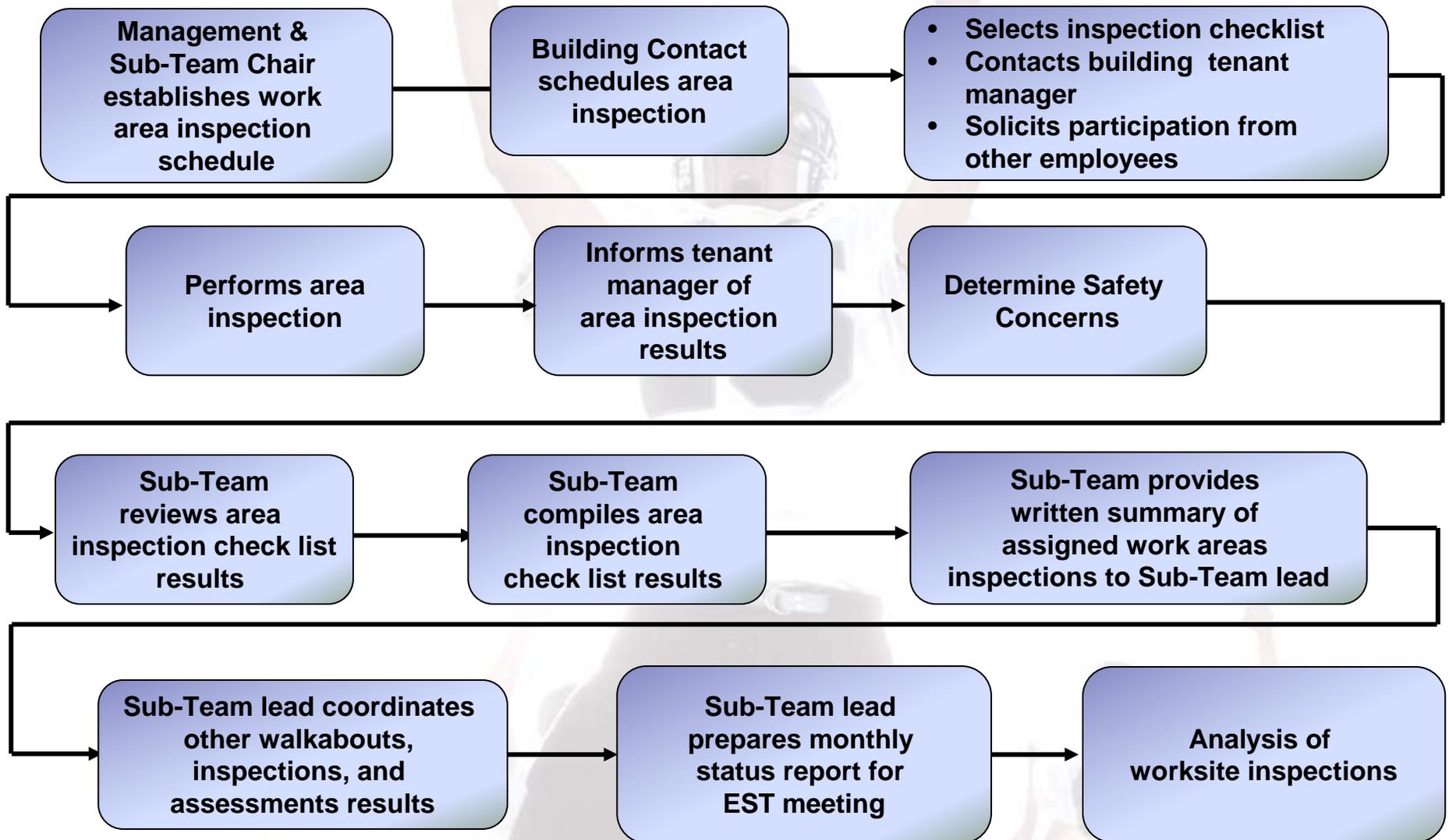
**Incident  
Analysis**

**Worksite  
Inspections**

# Employee Involvement



# Worksite Inspections



\*See Trending Process

**Incident  
Analysis**

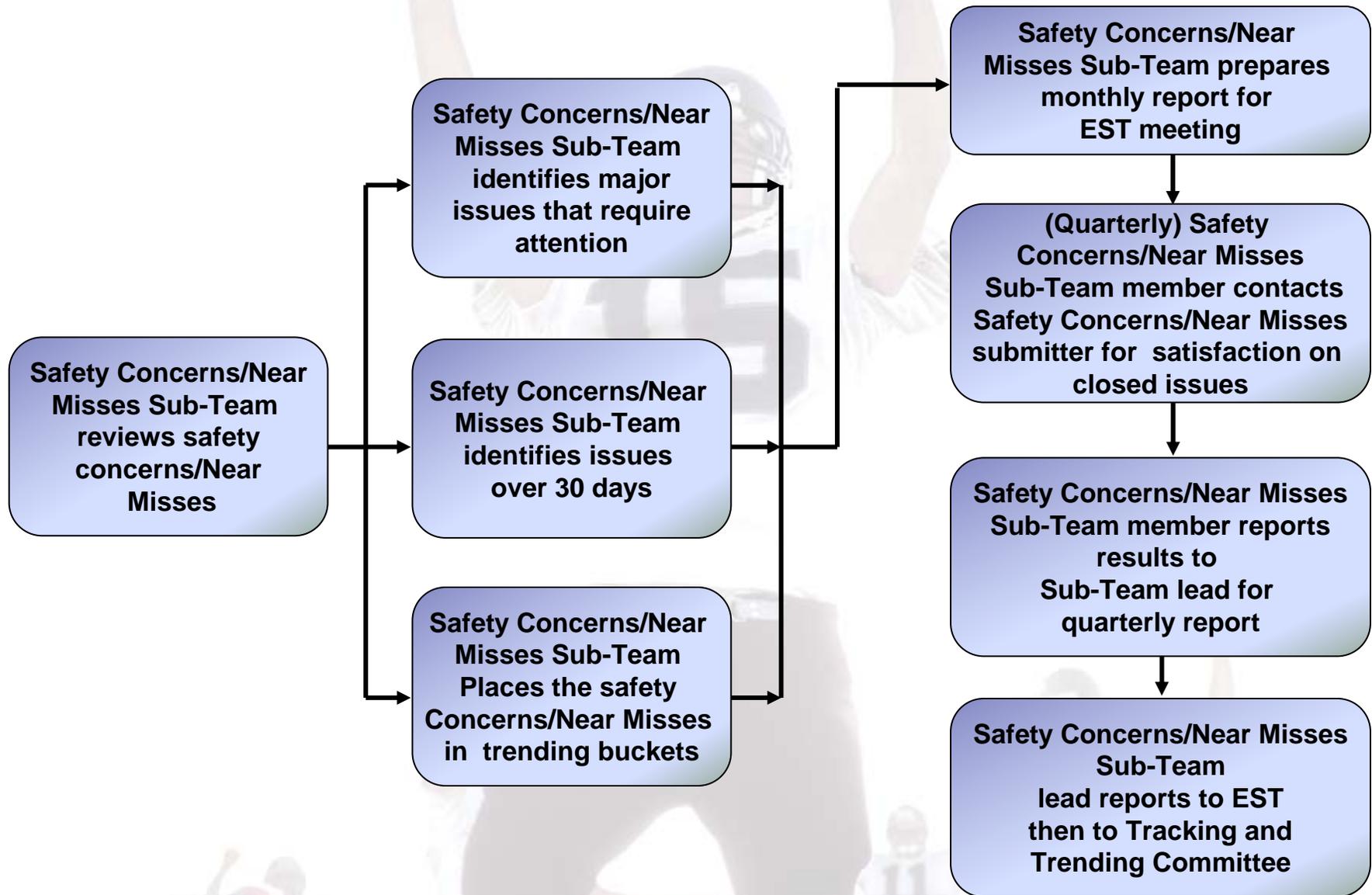
**Worksite  
Inspections**

**Employee Safety  
Concerns**

# Employee Involvement



# Employee Safety Concerns



**Incident  
Analysis**

**Worksite  
Inspections**

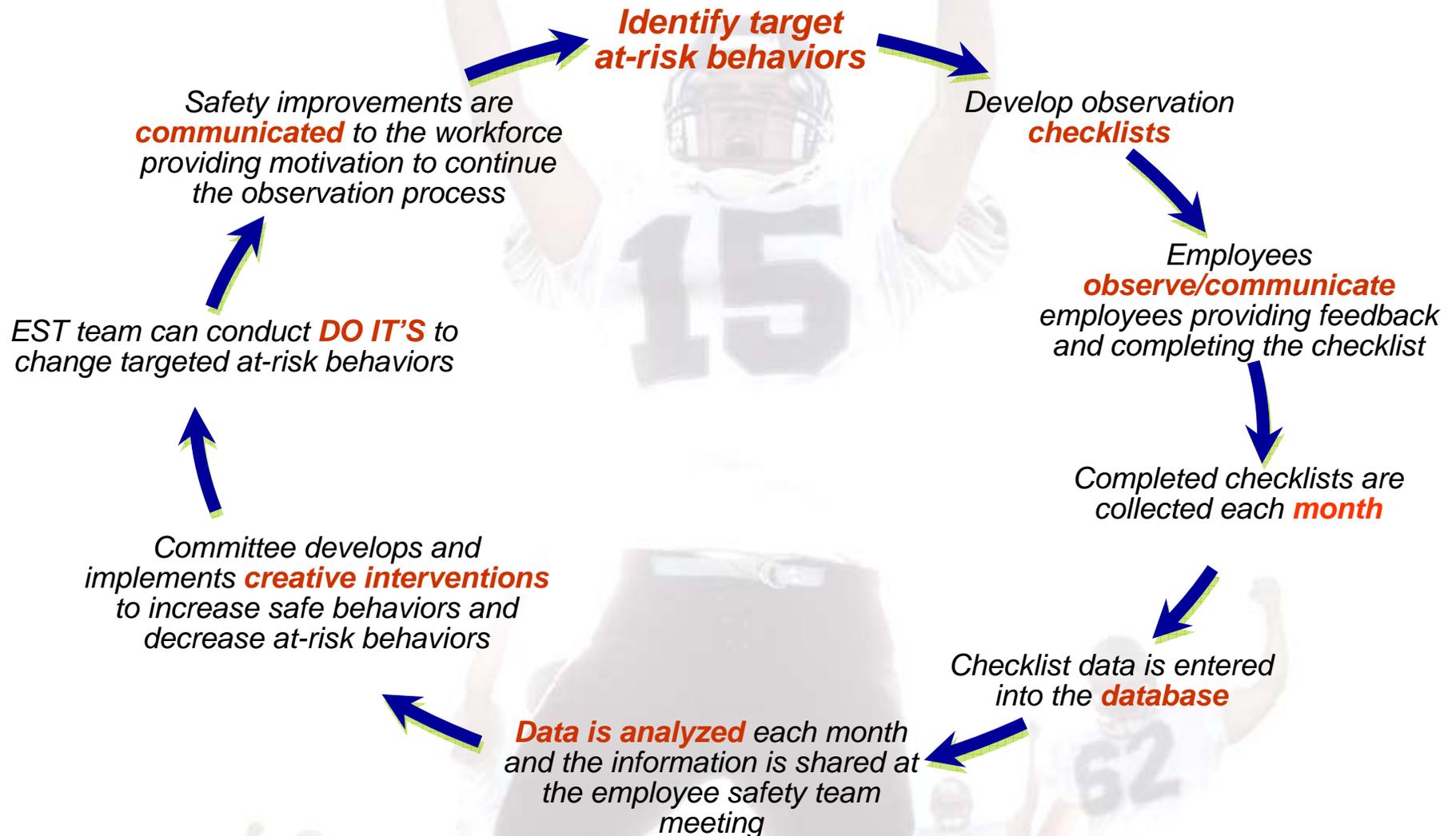
**Employee Safety  
Concerns**

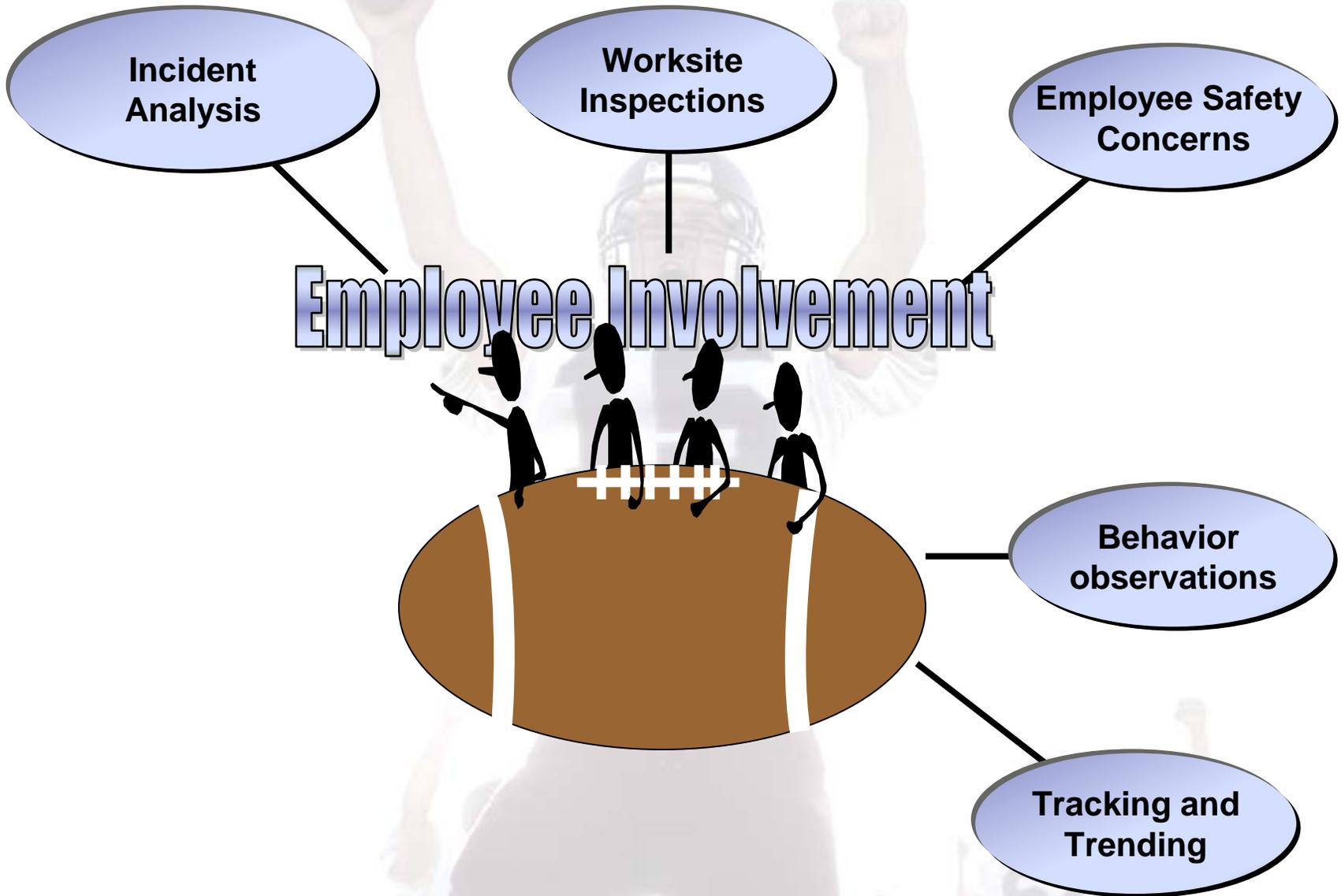
# Employee Involvement



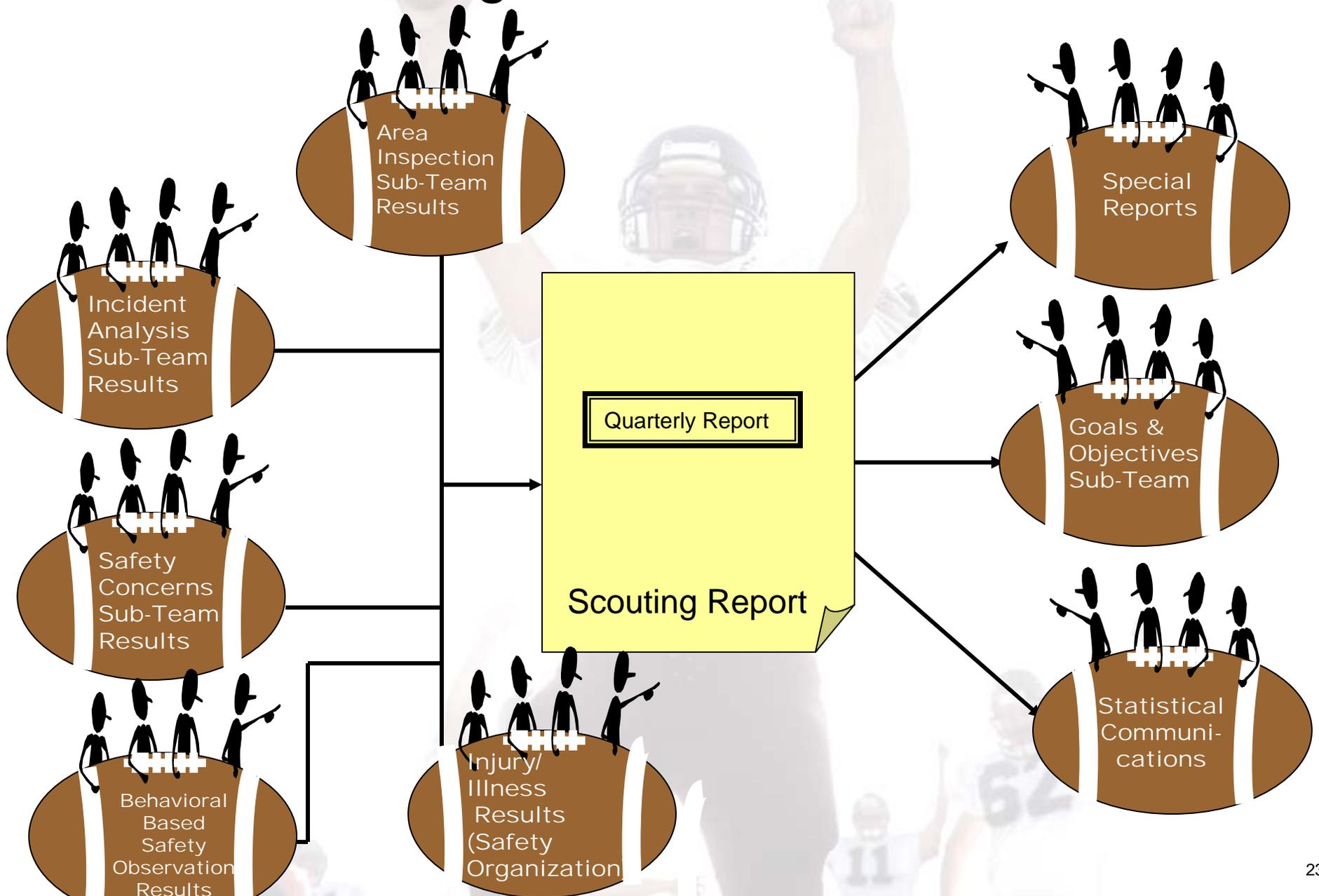
**Behavior  
observations**

# The Behavior Based Safety Process



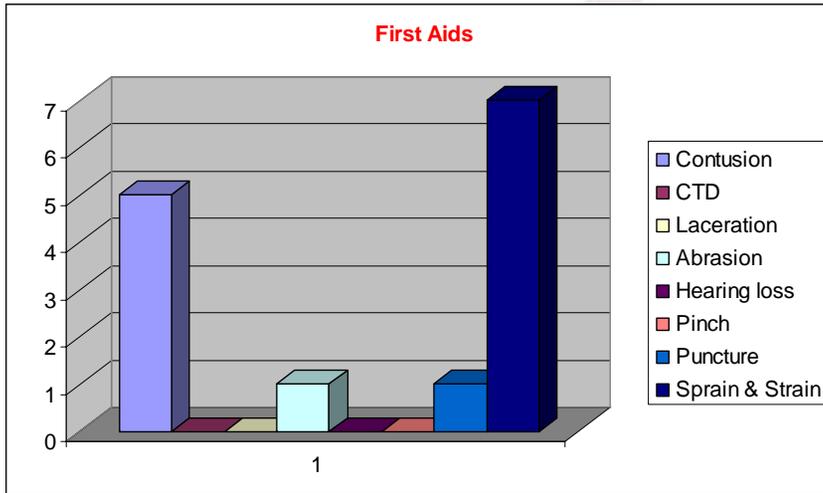


# Trending Sub-Team Flowchart

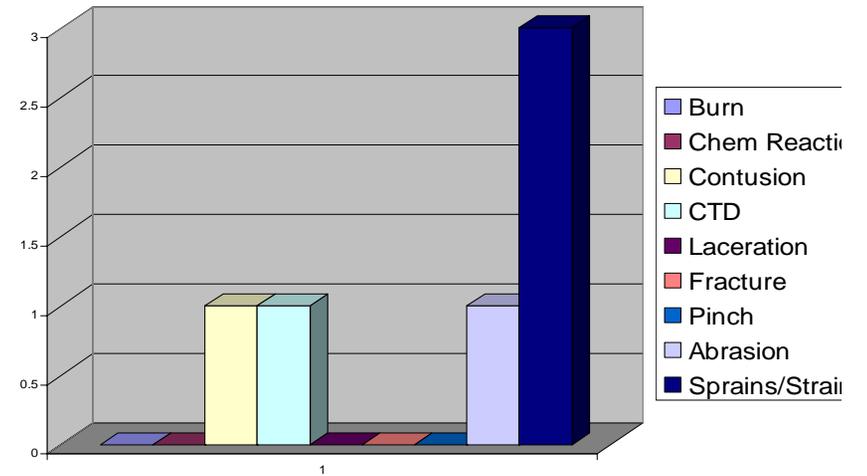


# Trending Data

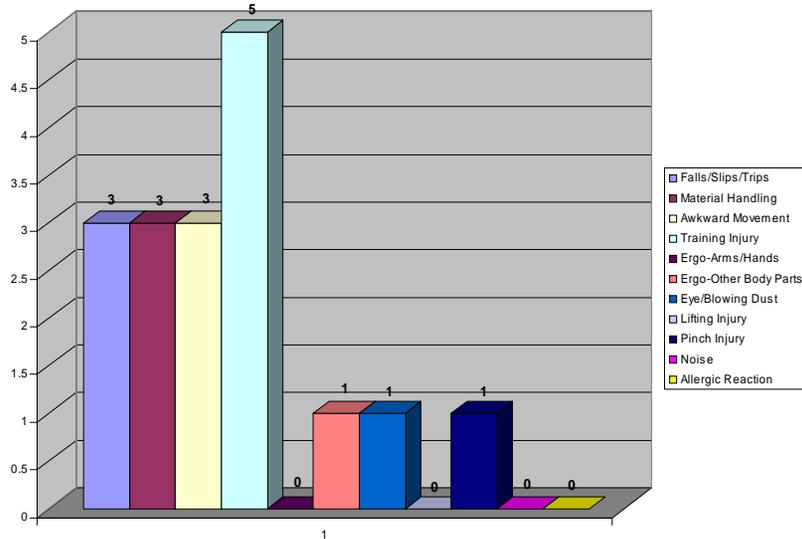
First Aids



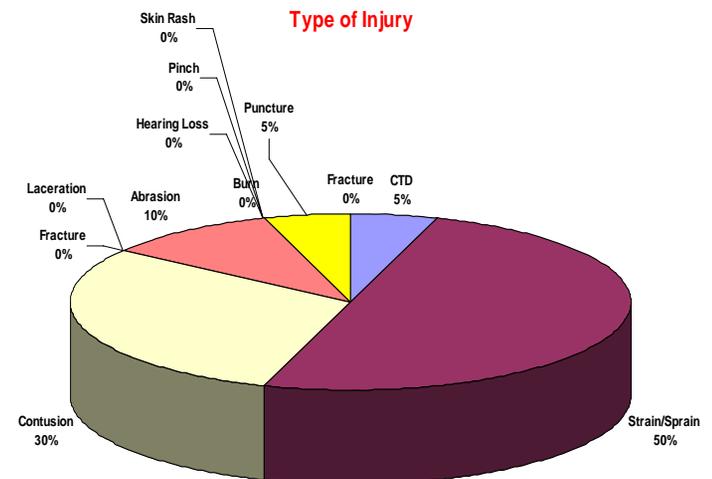
Recordable Injury Data



Injury Source



Type of Injury



# Fourth Quarter

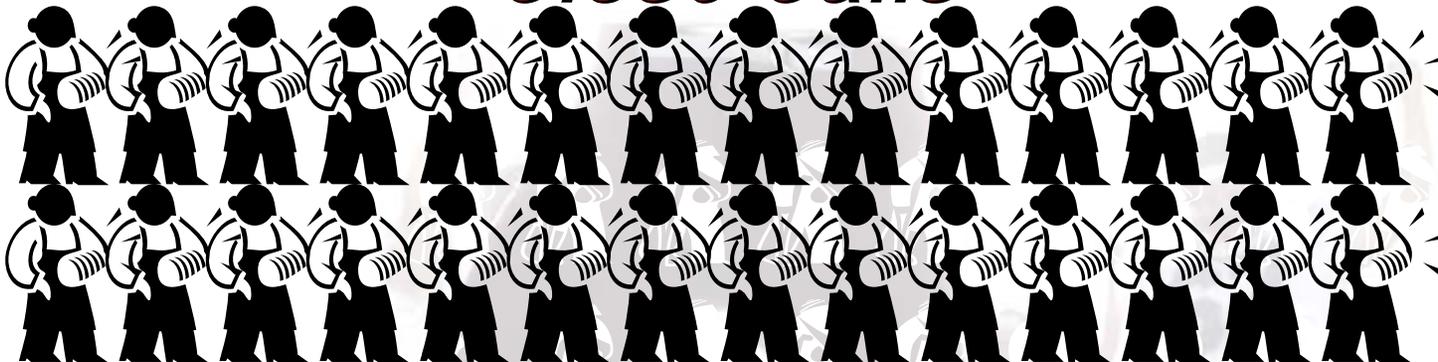
## *3 Recordables*



## *14 First Aids*

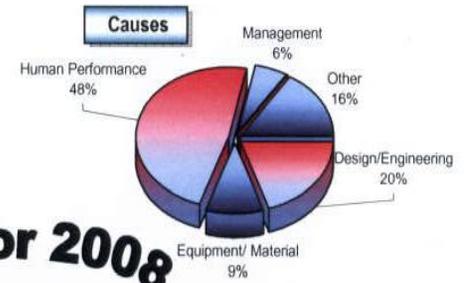


## *Close Calls*

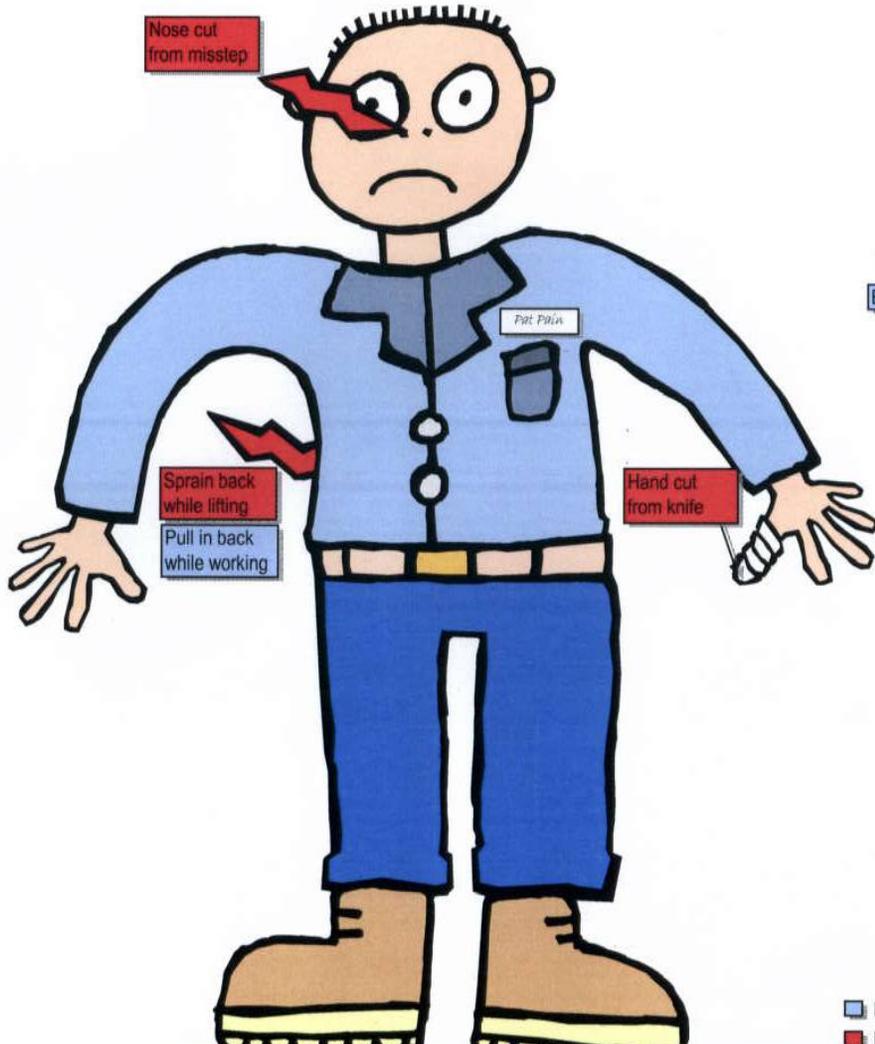




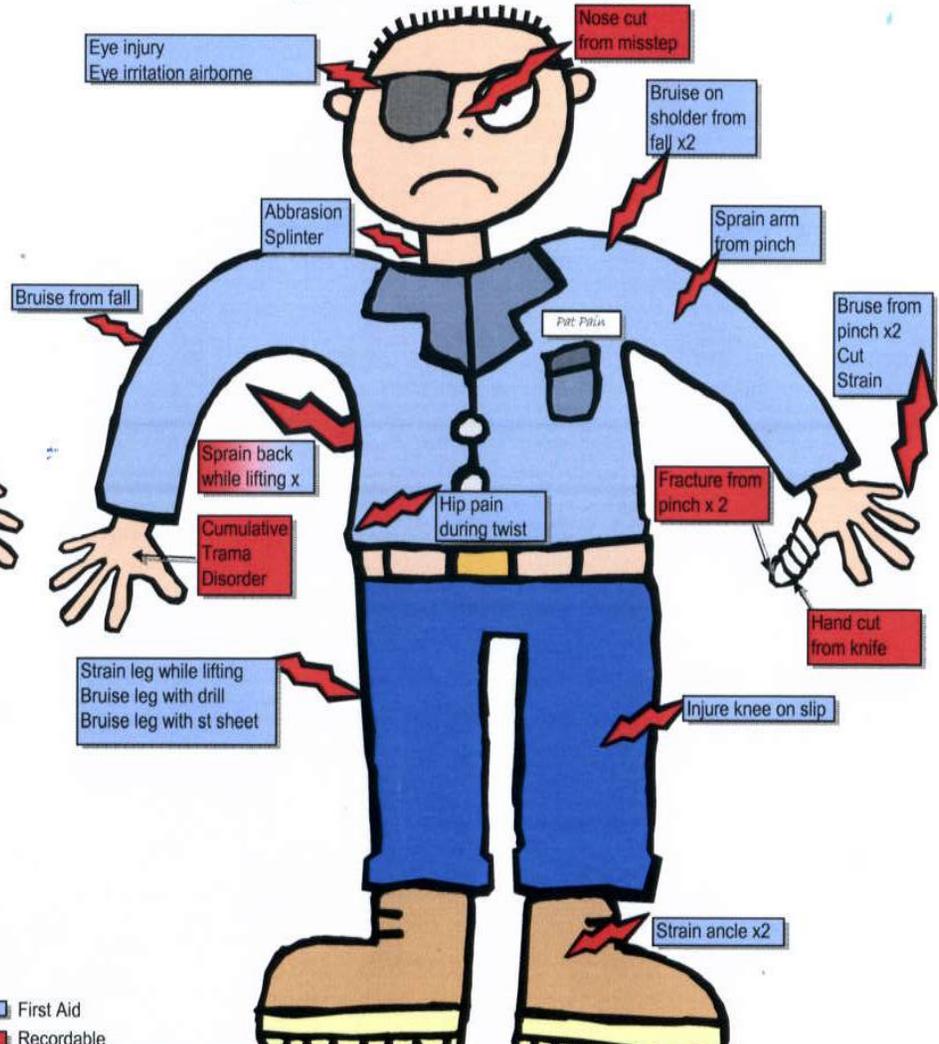
# FIRST AID & RECORDABLE



## June



## Total for 2008



■ First Aid  
■ Recordable



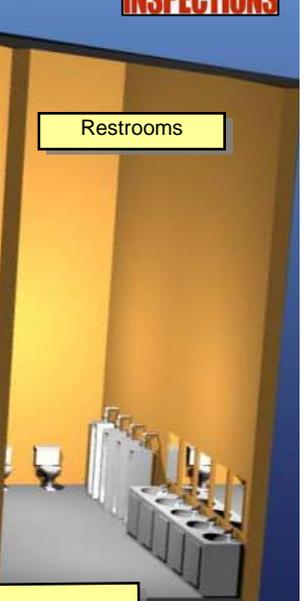
# Hazardous Environment



Storage Areas

Office Areas

Restrooms



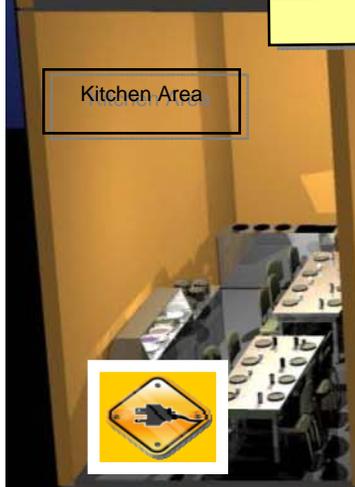
## Operational Facility Areas

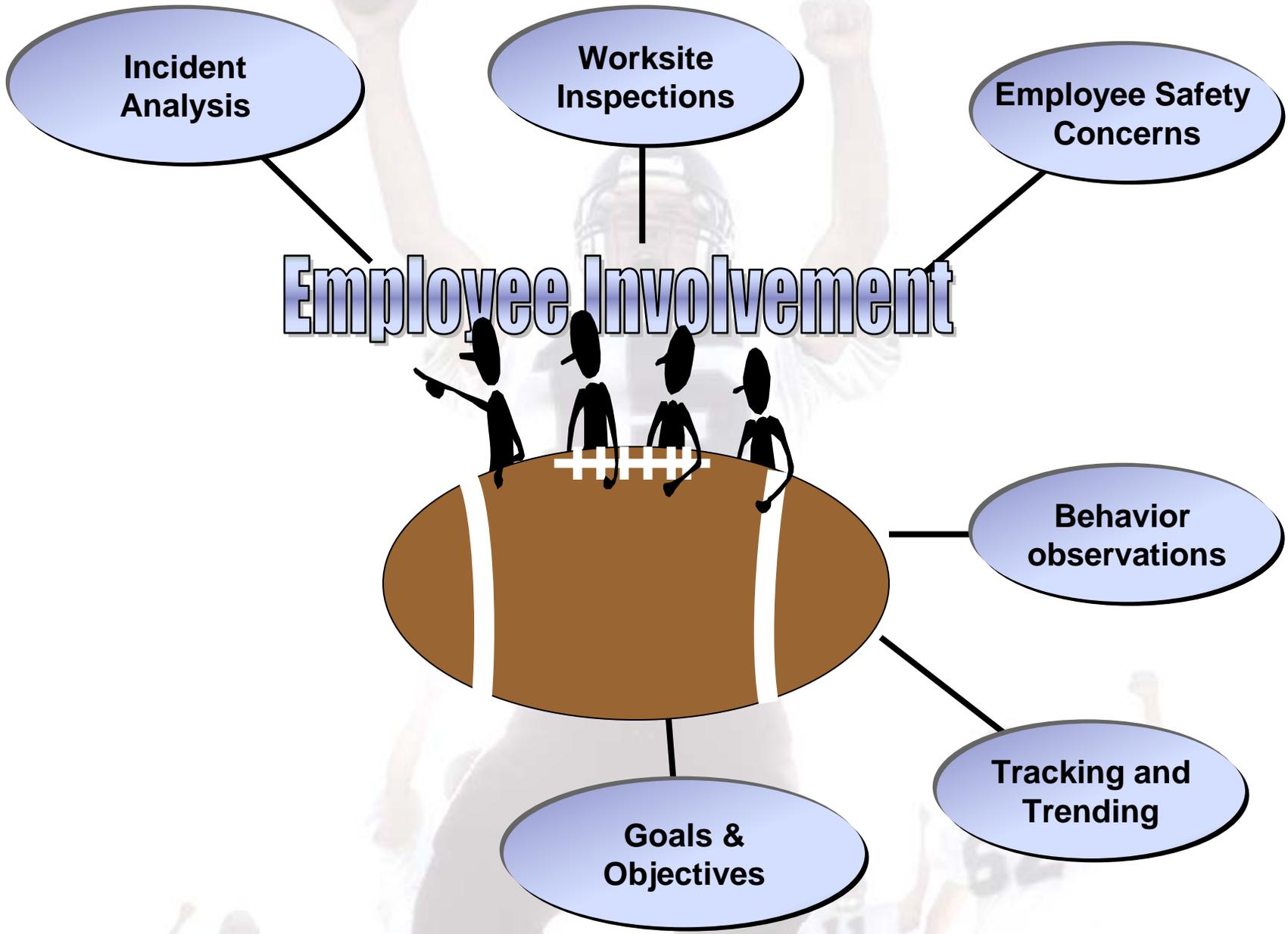
Kitchen Area

Lab Areas

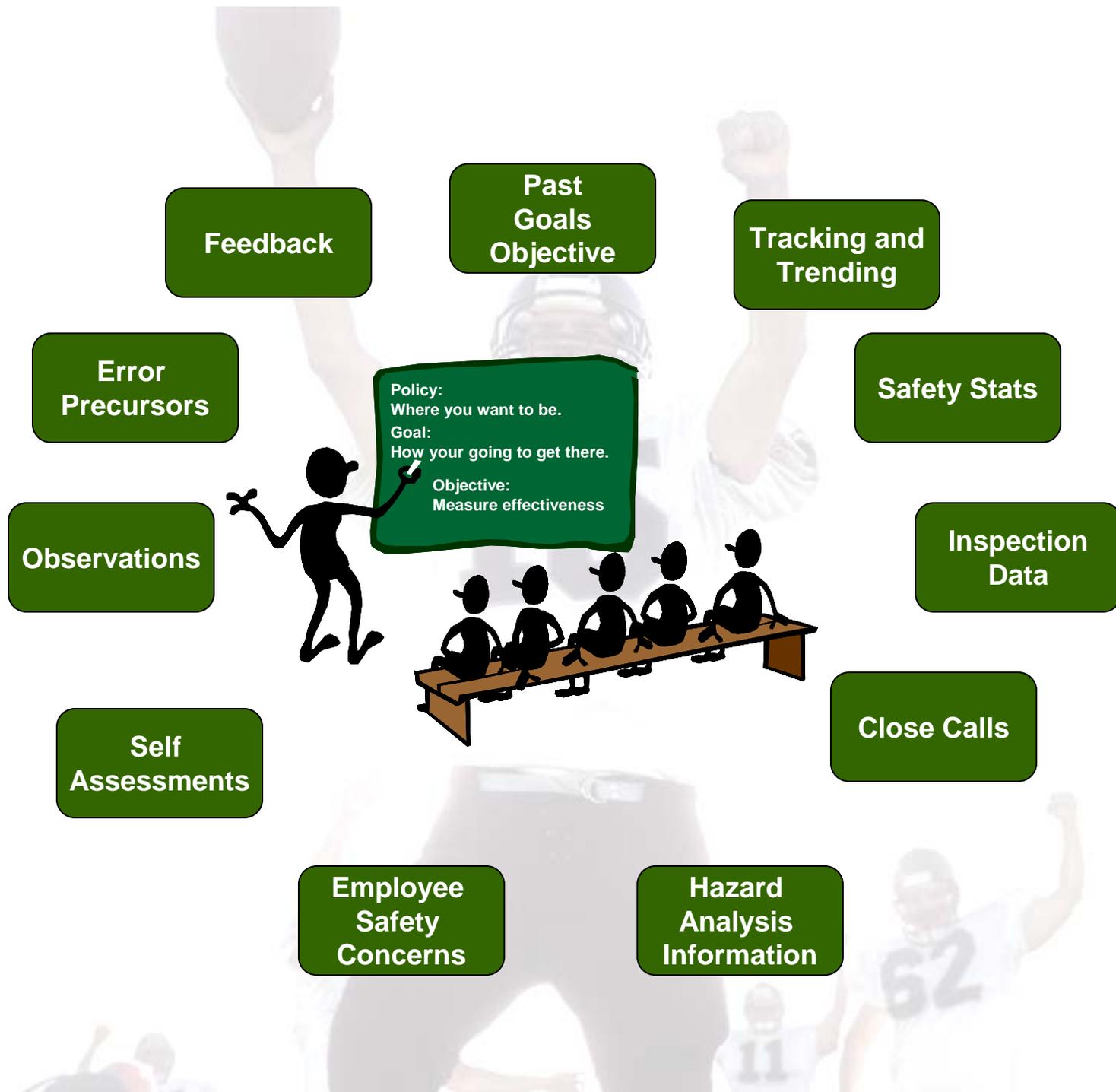
Shop Areas

Waste Storage Areas

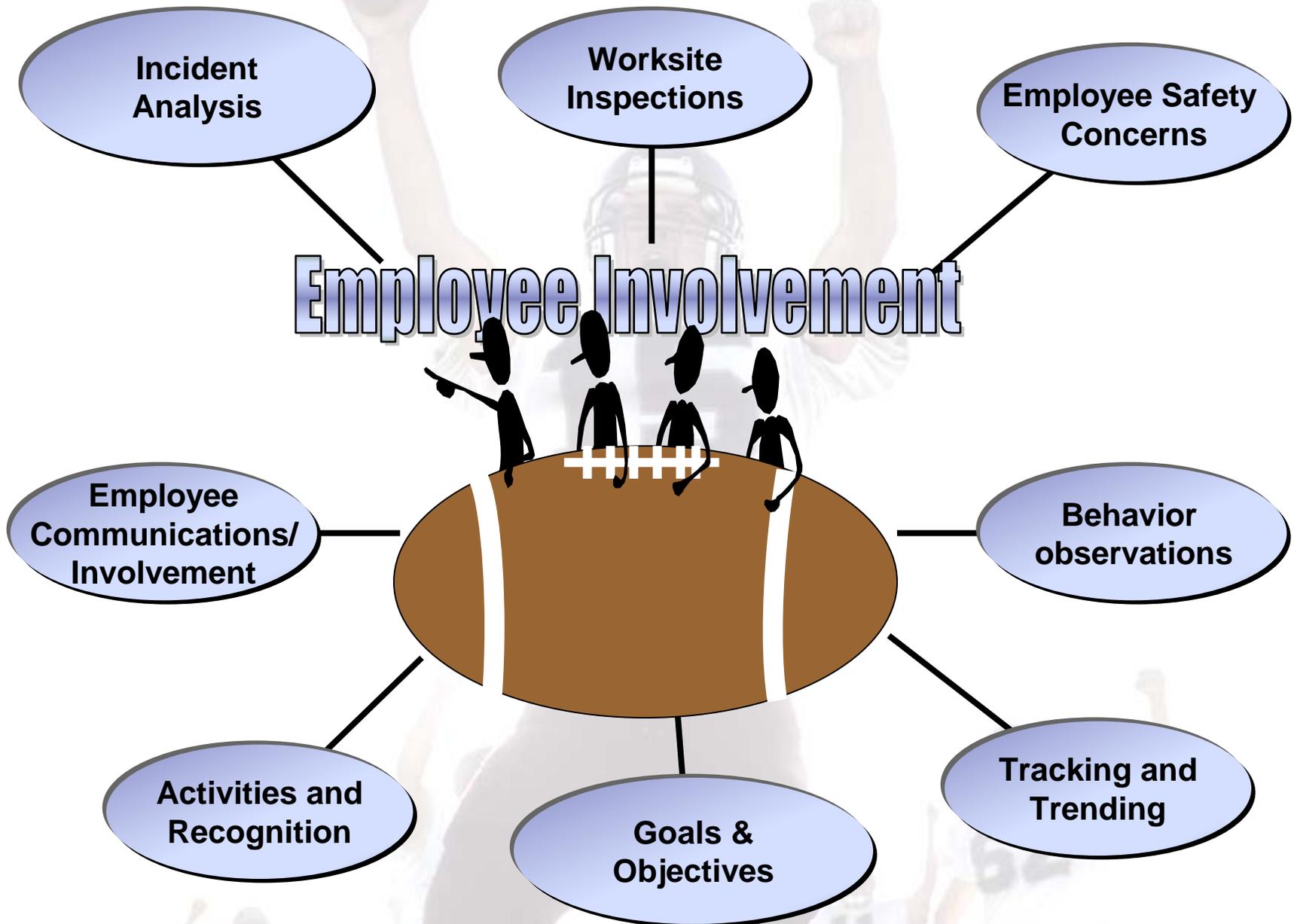




- 
- **Begin with action verb**
  - **Write each objective in direct response to goal**
  - **Specify results**
  - **Completion dates**
  - **Achievable**

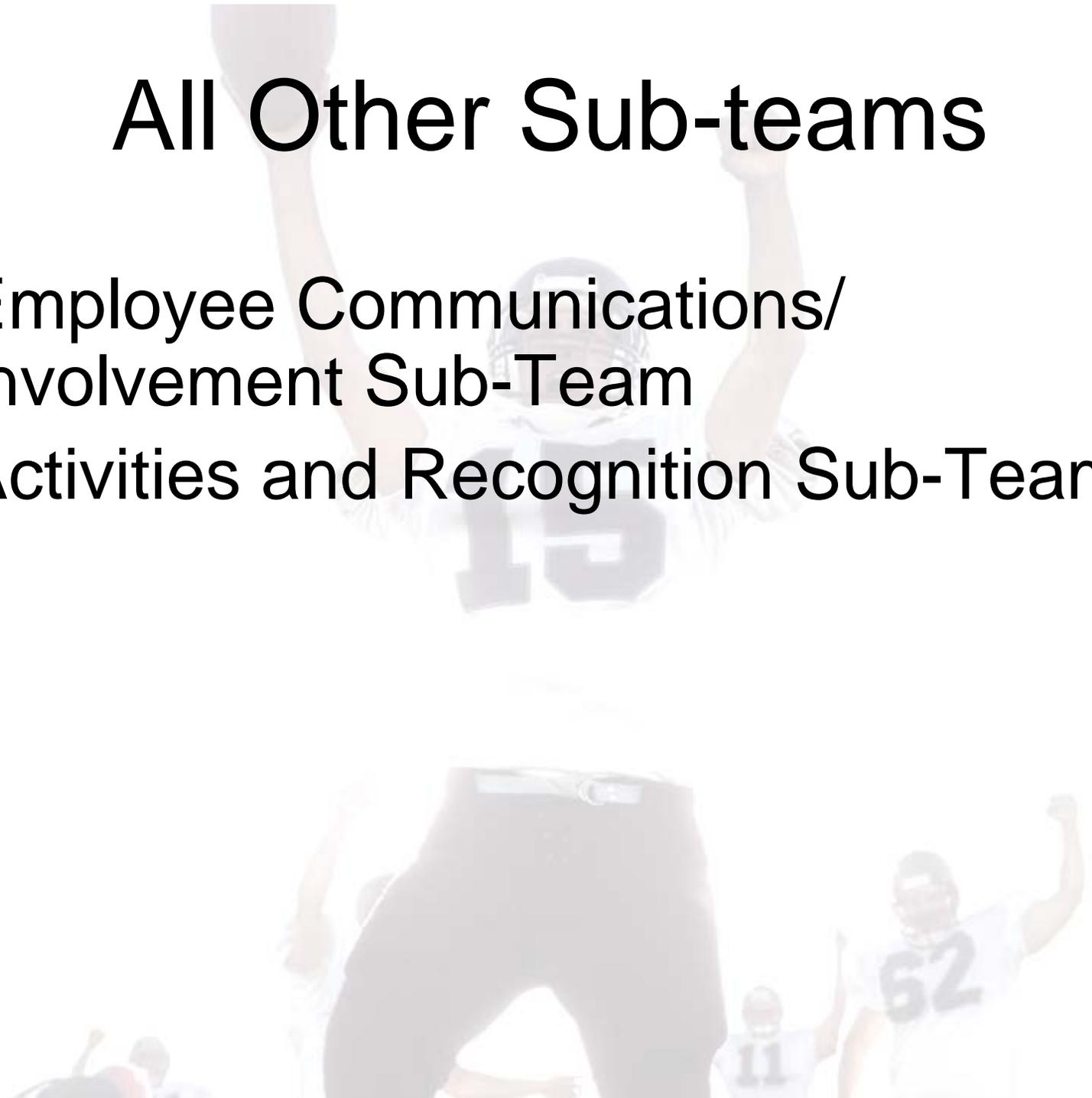


# Employee Involvement



# All Other Sub-teams

- Employee Communications/  
Involvement Sub-Team
- Activities and Recognition Sub-Team



# How Information is Shared

**ICP Porcelain Press**  
July 2008

**Summer barbecue and picnic safety tips**

1. It is important not to consume alcoholic beverages with your family. Blending your family with alcohol while working with your family can result in accidents. Drinking alcohol while working can result in accidents. Drinking alcohol while working can result in accidents.
2. Keep cool drinks and ready-to-eat foods available. Cross contamination occurs when eaten from raw meats accidentally touch cooked or ready-to-eat foods (201102).
3. What if you don't? It is very important to cook large cuts of meat thoroughly. This is the danger in DQ. But make sure the unit is covered in a dome. When handling poultry or seafood, make sure the meat is cooked through. Use a food thermometer to check proper cooking temperatures of the foods you are preparing.
4. Never use the same plate twice. Plates that have had raw meats on them should be washed immediately. Never use the same plate for raw and cooked meats.
5. Keep hot food hot and cold food cold. It is critical that food stays safe through the day. Hot foods, the steam or chicken should be kept covered or in a warmer. At the end of the day, primary responsible officers to reduce the growth of bacteria in the food.
6. Keep insects out of the "danger zone". Before setting up a picnic, wash the table surface with water. If you are eating, do not eat if you are sick. Clean a picnic table before use. If you are eating, do not eat if you are sick. Clean a picnic table before use. If you are eating, do not eat if you are sick.
7. Never keep kids from the table. But for longer than two hours that you prepared with your family and are considered high in protein. Bacteria can multiply in moist foods including rapidly and generally. Keep your kids with drinks and away from the sun at all times.

How can you prevent back sprains and strains?

It is not possible to prevent all back sprains, but there are some steps you can take to help lower the risk of a sprain or strain.

- Eat a healthy, well-balanced diet to help your bones and muscles stay strong.
- Maintain a healthy weight. Excess weight puts added stress on the structures of the lower back.
- Exercise regularly, including stretching, to keep your joints flexible and strong.
- Practice safety measures in both forward flex, such as leaning against that 30-degree, and leaning back and twisting free of danger.
- Use good body mechanics when lifting, including not lifting. For example, try to keep your back straight and your shoulders back. When lifting, use your knees and avoid twisting movements. When lifting, bend your knees and use your strong leg muscles to help balance the load.
- Stop smoking. Nicotine interferes with blood flow to the muscles.

**Overloaded?**

Get some help to share the load, or make more trips at all times.

**GROUND FOR THOUGHT**  
**REAL STRESS**

Stress is a natural part of life, but when it becomes chronic, it can lead to health problems. Here are some tips to help you manage stress:

- Take breaks during your workday.
- Exercise regularly.
- Eat a healthy diet.
- Get enough sleep.
- Practice relaxation techniques.

**LET'S COLLABORATE SAFELY**

**AUGUST 2008 SAFETY THEME**

**Pay Attention to the Job at Hand**

Voluntary Protection Program (VPP) Office  
Laboratory Employee Safety Role (LES) Search for VPP on the Net

INL  
The Star

**ICP**

**ICP member voted out of the ground, meeting safety at the ICP**

Photo: [Image of a person]

**Member is Missing**

[Text of the article]

**Hands: Your tools for life**

**March 2008 Safety Pause**

OSHA

**08 SAFETY WISE-LE**



Recreational Safety: Right Helmet for the Activity

**Voluntary Protection Program**

**Safe Living**

Jan



**Regarding Driving on Black Ice (BI)**

Black ice is a thin, clear layer of ice that is often invisible to the driver. It is most common on bridges, overpasses, and in the shade. It can be very dangerous because it is so hard to see. Here are some tips to help you avoid black ice:

- Drive slowly and carefully.
- Avoid sudden braking or steering.
- Use winter tires.
- Check the weather forecast.

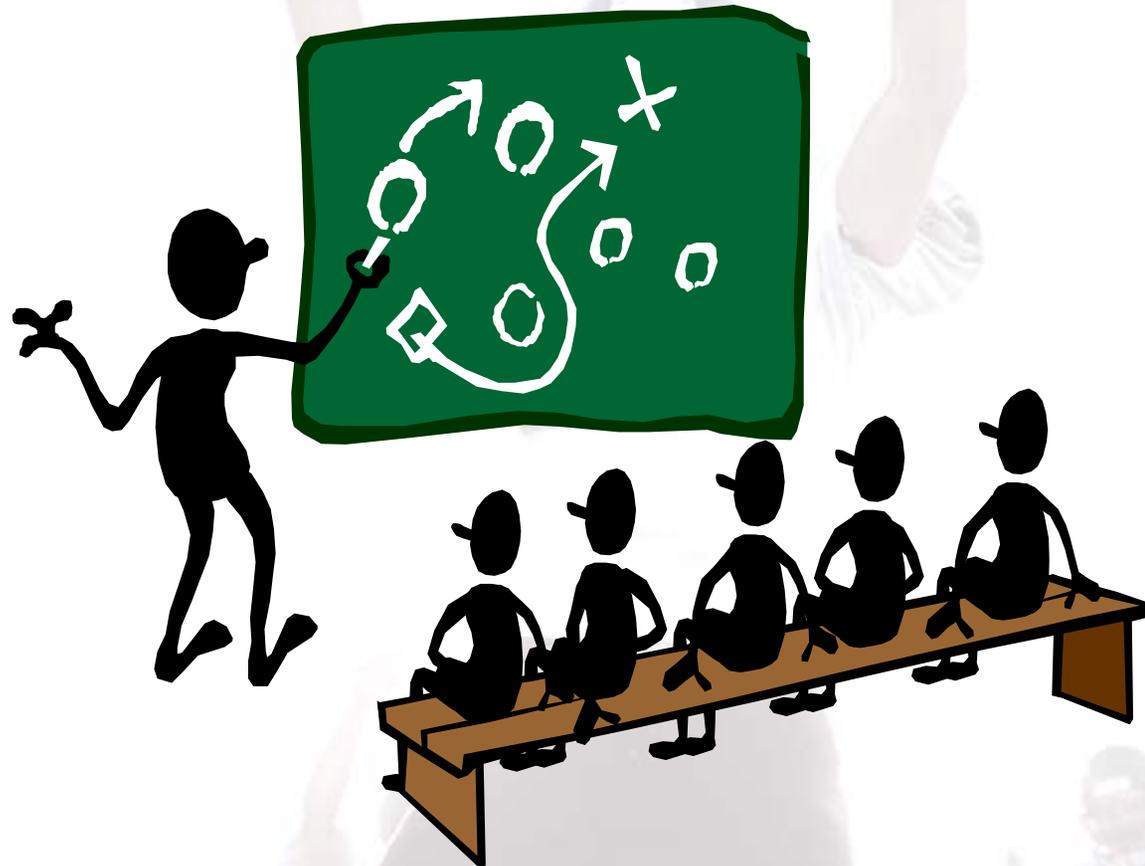
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- Drive slowly and carefully.
- Avoid sudden braking or steering.
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- Check the weather forecast.

## Electronic Sign

# Special Teams



**Work Place  
Safety**

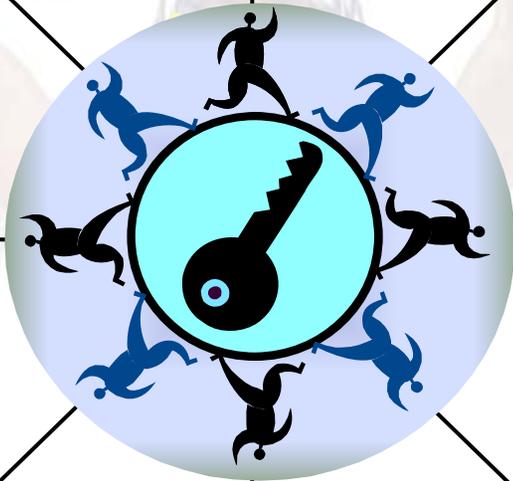


**Personal Safety  
Awareness**



**Employee Involvement**







***Employee involvement is the Game Plan***

# Safety Awareness Activities





# Health & Safety Fairs

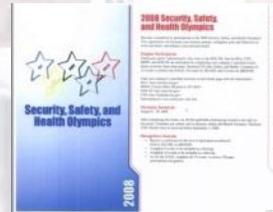


## TEAM FUN

**J e o p a r d y**



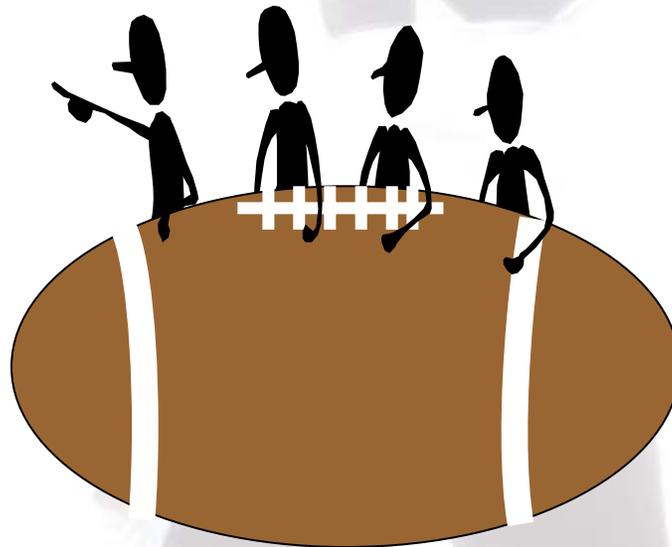
### Who wants to be a Millionaire?



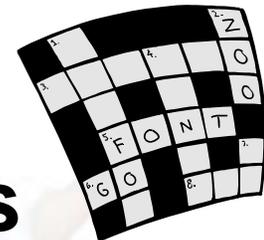
## Recognition

## Team Retreats

### DO-ITs



### Safety Puzzles



# ***Outreach in the Community***

***INL Science, Engineering  
& Safety Expo***



***School Safety  
Assemblies***



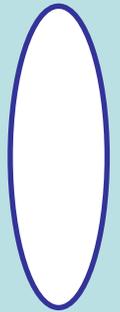
***Community Night Out***



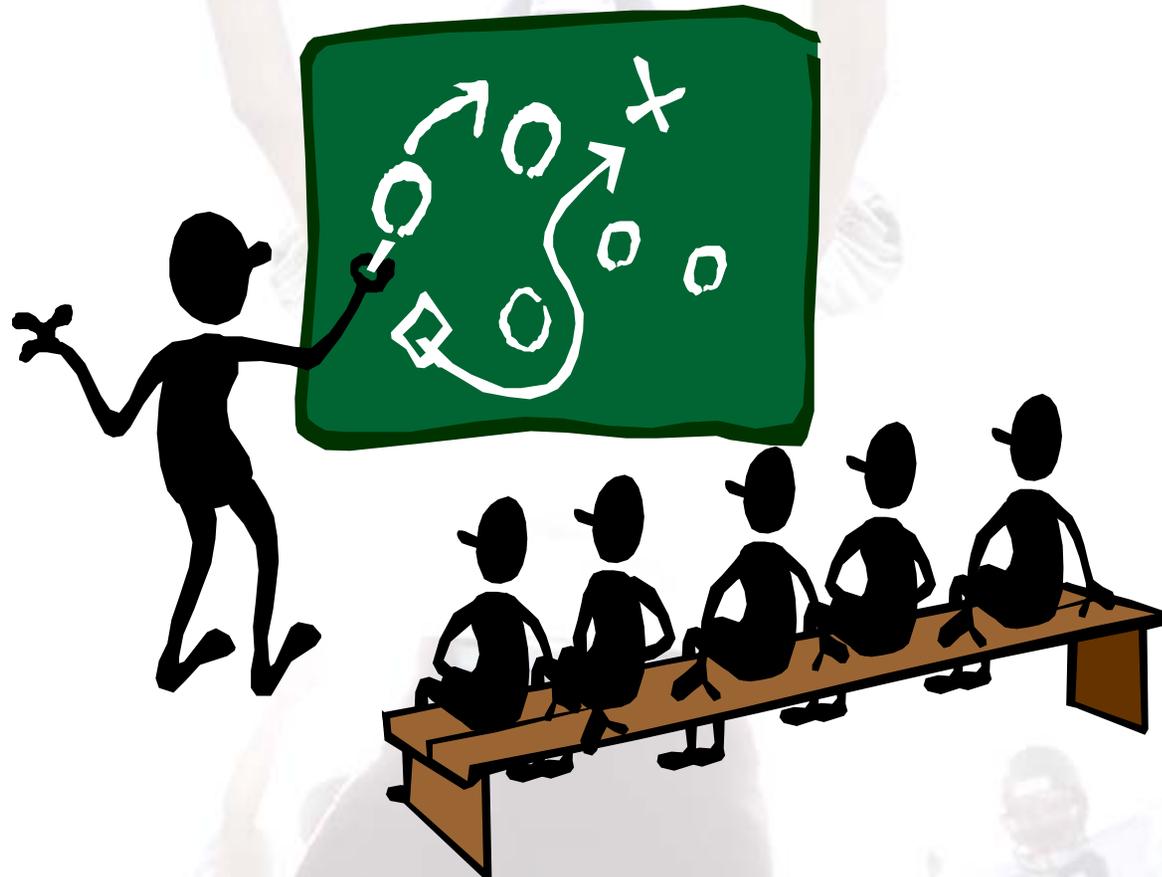
**I work Safely Because...**



# I Work Safely Because...



# Team Oversight



# Oversight Partnership



# Oversight Partnership

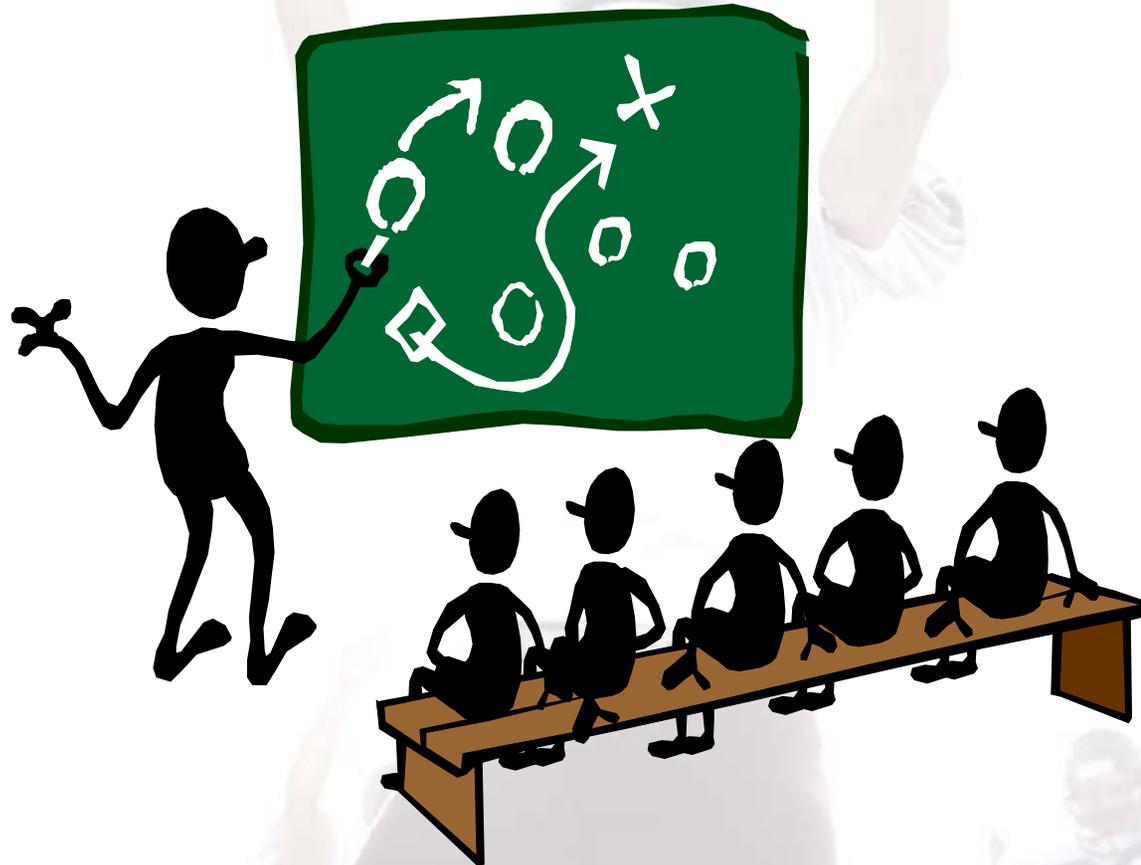
- *How does oversight partnering work*
- *Understand who you are working with*
- *Achievable outcomes*
- *Results of Oversight Partnering at DOE sites*
  - **Goals defined**
  - **Relationships established**
  - **Attitude changes**
  - **People, skills, workplace**



**Results:**

*Power of Partnering*

# Team Recognition



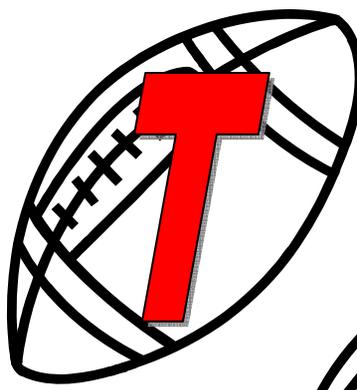


*Above all else,  
Employee Safety  
Teams are.....*

***THE HEART AND SOUL OF  
THE  
VPP PROCESS!***





 **Together**

 **Everyone**

 **Achieves**

 **More**

A faded background image of football players celebrating. The central figure is a player in a white jersey with the number 15, holding a football in his right hand and raising his left fist. Other players in white jerseys with numbers 11 and 62 are visible in the background, also celebrating. The overall scene is bright and celebratory.

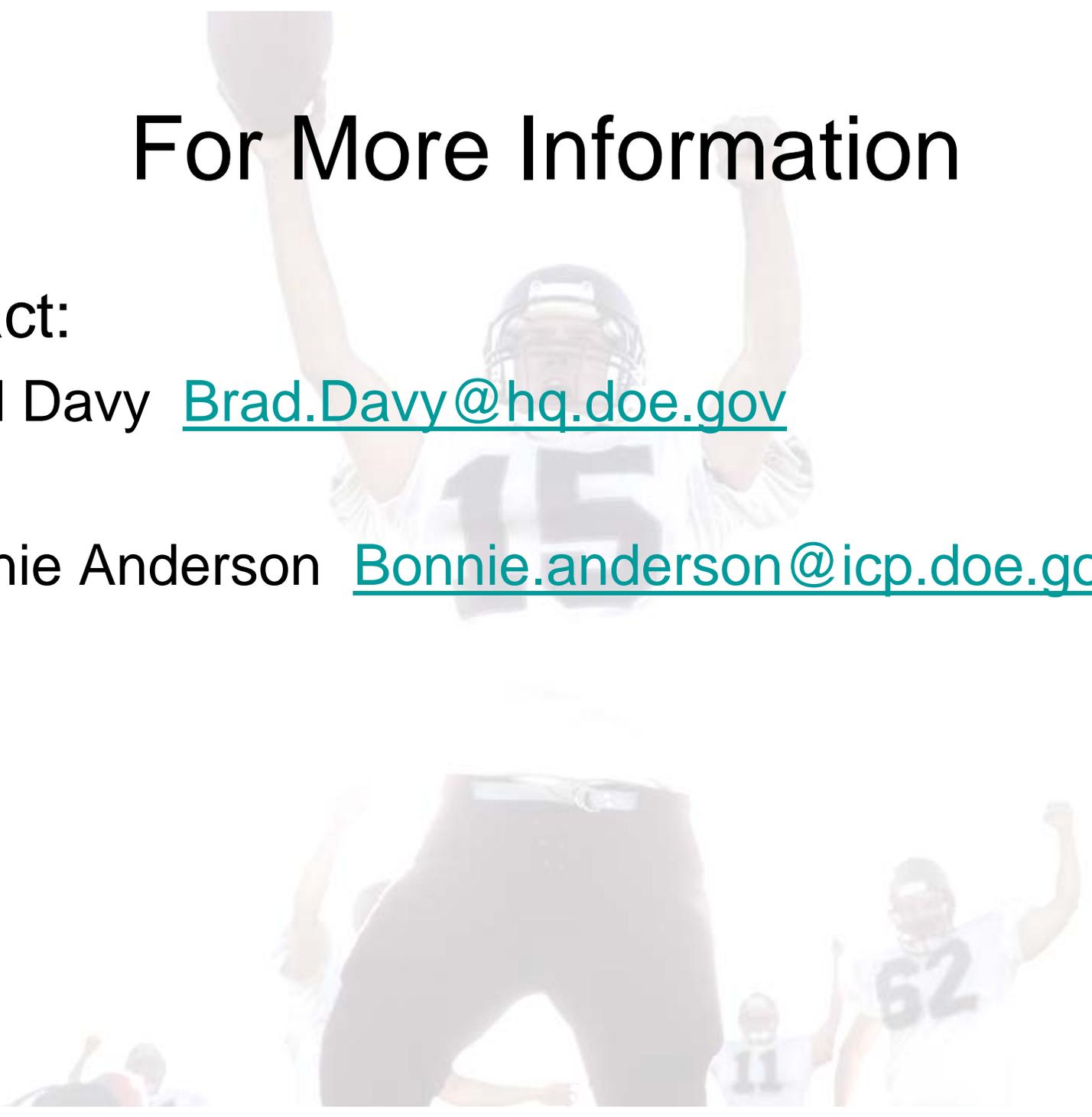
*Thank  
You!!!*



# *Questions*

?

# For More Information



## Contact:

- Brad Davy [Brad.Davy@hq.doe.gov](mailto:Brad.Davy@hq.doe.gov)
- Bonnie Anderson [Bonnie.anderson@icp.doe.gov](mailto:Bonnie.anderson@icp.doe.gov)